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Non-compete legislation

Massachusetts recently enacted a “Non-competition Agreement Act,” which applies to agreements between employers and employees as well as principals and independent contractors. According to IMDA legal counsel Mitchell Kramer, the Act provides that post-termination/non-competition agreements are not enforceable unless adequate consideration is paid during the period that the employee or agent is restricted. The law does not prohibit agreements that provide that trade secrets must not be disclosed or that prohibit that solicitation of the principal’s customers. The length of a non-compete is limited to twelve months. The Act, which applies to non-competition agreements entered into on or after Oct. 1, 2018, is very complex, has many exceptions, and requires a lawyer if there is an issue involving a non-competition agreement.

You never know where innovation will come from

No, Tang, Teflon and Velcro are not spinoffs of the U.S. space program, though their popularity was heightened by it. However, material meant to bring back samples from Mars, originally developed for NASA’s Jet Propulsion Laboratory, is now used in suture during heart surgery. What’s more, a lightweight, high-pressure tank NASA invented to hold rocket fuel now stores oxygen to keep pilots, firefighters and intensive care patients breathing. The latest edition of NASA’s [Spinoff](#) publication features nearly 50 commercial technologies that were developed or improved by the agency’s space program, and provides a look at some future ones too. Spinoff is part of the agency’s Technology Transfer program within the Space Technology Mission Directorate

Want to reach the C-suite? Learn how to monetize ‘quality.’

Health system administrators have a lot on their mind -- regulatory pressures, physician relations, market share, switching from fee-for-service to fee-for-value. They’re thinking about the bottom line, and their suppliers – big and small – should, too. It’s not enough to demonstrate the quality of your products. To partner with today’s administrators, you have to demonstrate their ROI. Speaking from experience, former hospital CEO and international consultant Dr. Richard Priore will help you learn how to do just that – at the IMDA/HIRA Annual Conference in suburban Chicago, July 21-22. For more information, go to www.imda.org.



